

**ENABLING AGREEMENT FOR GOODS AND SERVICES
FOR VENTURE OFFICES
("AGREEMENT")**

Agreement No.

Enabling Articles

This Agreement, is made between **ExxonMobil Exploration and Production Romania Limited Nassau (Bahamas) Sucursala Bucuresti** ("Purchaser"), having offices at 169 A Calea Floreasca, Building B, 8th floor, Rooms no. 801-834, 801A, 803A, 803B, 832A, District 1, 014459, Bucharest, Romania, registered at Trade Register with No. J40/17387/2008, Unique Registration Code RO24593762, **represented by Richard Tasker - Managing Director** and _____ ("Supplier"), having offices at _____, registered at Trade Register with No. _____, Unique Registration Code _____, **represented by** _____.

1. Nature of Agreement.

(a) This Agreement provides terms and conditions that will govern orders placed under the Agreement by Affiliates (as defined below) in _____ ("Country of Operations"). The Agreement does not require any Affiliate to issue an order or purchase any specific amount. In addition, the Agreement does not require exclusive business dealings by either party. An order issued under this Agreement is an "Order", and an Affiliate that issues an Order is a Purchaser".

(b) Purchase commitments by Affiliates, if any, are set forth in Orders. Each Order is a contract between Supplier and Purchaser, separate and distinct from any other Order or the Agreement. The entity designated above as "Company" is not responsible for any Order unless it issues an Order designating itself as Purchaser.

2. Goods/Services and Pricing.

The following is a brief description of goods or services, or both, covered by this Agreement:

The attached commercial exhibits, if any, provide more detail as to goods or services and associated pricing.

3. Term.

The term of this Agreement begins effective as of the date of the last signature on this Agreement, and shall continue until the earlier of: (i) _____, or (ii) Purchaser's notifying Supplier of early termination of this Agreement. If any Order issued under this Agreement remains unperformed upon the termination date, this Agreement shall remain in force solely for purpose of completing such outstanding Order and no Orders after the termination date can be issued.

4. Definitions.

(a) "Affiliate" means (i) Exxon Mobil Corporation or any parent of Exxon Mobil Corporation; (ii) any company or partnership in which Exxon Mobil Corporation or any parent of Exxon Mobil Corporation (a) owns or (b) controls, directly or indirectly, more than fifty percent (50%) of the ownership interest having the right to vote or appoint its directors or their functional equivalents ("Affiliated Company"); and (iii) any joint venture in which Exxon Mobil Corporation, any parent of Exxon Mobil Corporation, or an Affiliated Company is the operator.

(b) "Goods" and "Services" mean goods or services, respectively, provided under an Order.

(c) "Losses" means any liability, claims, causes of action, expenses, costs, attorney's fees, or damages, in each case, howsoever caused.

(d) "Taxes" includes all compulsory charges imposed pursuant to the authority of a country, or political subdivision thereof, to levy taxes or fees on an entity or activity. Taxes include, but are not limited to, income taxes, employment taxes, franchise taxes, sales and use taxes, value added taxes ("VAT"), VAT applicable to nonresidents, industry and commerce tax, property, ad valorem and excise taxes. For purposes of this Agreement, Taxes do not include import/ export customs duties or fees and stamp duties.

(e) "Work" means Goods or Services or both.

(f) The words "Purchaser" and "Buyer", and "Supplier" and "Contractor", may be used interchangeably, respectively.

5. Parts of Agreement.

The Agreement consists of these Enabling Articles, the General Terms and Conditions, and the Exhibits and Addenda marked or otherwise specified below:

- A – Scope of Work**
- B – Order Form**
- C – Change Order Form**
- D – Compensation**
- E – Invoicing Procedures**

- F – Jurisdiction Specific Terms**
- G – Health & Safety Req.**
- H – Drug & Alcohol Policy**
- I – Site Specific Attachments**
- K – Workplace Harassment**
- N – Background Checks for Contract Workers**
- O – Export Controls, Business Ethics & FCPA**
- R – Cellular Telephone Service**
- P – Malaria**
- TB – Tuberculosis**
- Other Exhibit(s)**

Any reference in any Exhibit to "Exxon", "ExxonMobil", "User", "Buyer", or substantially similar term means Purchaser, and any reference in any Exhibit to "Contractor", "Seller", or substantially similar term means Supplier, unless an Exhibit has otherwise been modified in accordance with this Agreement.

6. Notices.

Questions, information, and notices under this Agreement must be directed to the following addresses. Notices must be in writing and either deposited in the mail with postage prepaid, delivered in person or by private prepaid courier, or sent by email with confirmation. Either Company or Supplier may change its address below by written notice to the other party. Order notices must be made in the same manner, but directed to other persons if specified in the Order.

Purchaser: ExxonMobil Exploration and Production Romania Limited Nassau (Bahamas)
Sucursala Bucuresti

Address: 169 A Calea Floreasca, Building B, 8th floor
, Rooms no. 801-834, 801A, 803A, 803B, 832A , District 1, 014459 Bucharest,
Romania

Attn: Richard Tasker – Director General

Maria Kantor – Procurement and Agreements Coordinator

Phone: +40 31 860 7200 / +40 31 860 7212

E-mail: richard.tasker@exxonmobil.com

Maria.kantor@exxonmobil.com

Supplier: _____

Address: _____

Attn: _____

Phone: _____

Email: _____

7. Usage Reports.

At Company's request, Supplier shall provide usage reports to Company setting out descriptions and quantities of Goods and Services provided to Purchasers, locations where Services are performed or Goods are shipped, dollars expended, and such other reasonable usage documentation as Company requests.

8. Entire Agreement; Amendment; Assignment.

The Agreement is the entire agreement between Supplier and Company concerning the Agreement's subject matter. The Agreement supersedes all prior negotiations, representations, and agreements, either oral or written, related to the Agreement. Any amendment to the Agreement must be agreed in writing by Company and Supplier. Supplier may not assign this Agreement in whole or in part without the prior written consent of Company. As indicated in the General Terms and Conditions (GTC), various GTC provisions cover this Agreement as well as Orders.

9. Execution.

This Agreement, any Order, or any amendment may be executed in any number of counterparts, each of which will be deemed to be an original, but all of which together will constitute the same instrument. A party's facsimile, scanned, or other electronic image of a signature serves as that party's legally binding signature to the Agreement, Order or amendment (as applicable), unless Purchaser advises that original hard copy signatures are required.

The parties indicate their agreement below:

Purchaser

ExxonMobil Exploration and Production Romania Limited Nassau (Bahamas) Sucursala Bucuresti

Print Name:

Authorized:

Title:

Date:

Provider

.....

Print Name:

Authorized:

Title:

Date:

GENERAL TERMS AND CONDITIONS

1. ORDERS.

Each Order incorporates these General Terms and Conditions, the definitions set out in the Enabling Articles, and any Exhibits and Addenda specified in the Enabling Articles or referenced in these General Terms and Conditions and will be interpreted consistently with the Enabling Articles. Supplier agrees to the Order by executing the Order, performing Work, or engaging in any conduct that recognizes the Order. Any provision of Supplier's documents that adds to or conflicts with the Order is rejected and is deemed null and void. The term of an Order will begin on the date specified in the Order or, if no date is specified, upon Supplier's agreement to the Order, and will continue until the earliest of: (i) the expiration date set out in the Order; (ii) completion and acceptance of the Work; or (iii) Purchaser's notifying Supplier of early termination of the Order.

2. PAYMENT.

(a) Invoicing. Invoicing and payment terms are set out at Exhibit E, or, if Exhibit E is not incorporated, payment is due within 30 days from receipt of a correct invoice and supporting documents required by Purchaser. The rates and fees or the lump sum invoiced by Supplier shall be inclusive of all Taxes for which the Supplier is liable, except for Taxes invoiced by Supplier pursuant to Clause 3.5. Following each calendar month, Supplier shall prepare Supplier's invoice covering reimbursements and other payments for such month and shall submit said invoice to Purchaser

at Purchaser's address as set forth in Article 6 [Notices] above or at such other address as Purchaser may designate.

- (b) Currency of Payment.** Except as otherwise provided, all payments to the Supplier under this Agreement shall be made in local currency. Subject to compliance with the foreign exchange regulations of the Country of Operations, Purchaser may elect to pay the Supplier, as hereinafter provided, in currencies other than the local currency ("Other Currency").
- (c) Exchange Rate.** If the Supplier has expenditures in an Other Currency the exchange rate to be used in calculating the local currency equivalent shall be the buying rate for local currency as quoted by Bloomberg L.P. at which the Other Currency can be sold for local currency at the close of business on the day during which the expenditures, to be reimbursed in local currency, were incurred and if the Purchaser exercises its option under Clause 2(b) to pay in an Other Currency, on the date of Invoice.
- (d) Withholding Payments for Verification of Invoice.** Purchaser shall have the right to withhold payment on any portion of any invoice or statement presented by Supplier for reasonable verification of the correctness thereof, and irrespective of the fact that such portion relates to a payment which Supplier has already made to a third party. Purchaser shall pay the uncontested portion of any invoice or statement in accordance with this Agreement and shall promptly advise Supplier of any items for which payment is being withheld, and Supplier shall submit a new and proper invoice covering those contested items. It is understood that payment of any invoice or statement, with or without withholding payment on any portion thereof, shall not prejudice Purchaser's right to protest or question the correctness thereof with or without an audit, but within the time allowed for audit pursuant to Clause 28, and to require appropriate adjustment therein.

3. TAXES.

3.1 Tax Responsibilities.

(a) Supplier shall:

- (i) be responsible for and pay (or cause to be paid) when due all Taxes for which Supplier or subcontractors are liable by reason of the performance of the Work;
- (ii) make reasonable efforts to minimize Taxes arising with respect to the Work, including, but not limited to, cooperating and reasonably assisting Buyer in supporting claims for exemption, as well as for credits, on purchases of equipment, materials, Goods and Services;
- (iii) supply to Purchaser in the form and within time limits specified by a written notice from Purchaser to Supplier the information necessary to enable Purchaser to comply with any lawful request for such information from any governmental authority having responsibility for assessment or collection of Taxes; and

(iv) if required by applicable law, establish and register an office in the country or countries (and any applicable political subdivision thereof) where any part of the Work is to be performed and qualify as an organization operating and doing business therein, and register and file such notices and/or tax returns with the taxing authorities of such country.

(b) Purchaser shall pay all Taxes imposed upon Purchaser by applicable law by reason of the performance of the Work.

3.2 Withholding Taxes.

Purchaser shall withhold Taxes from payments to Supplier as required by law. Upon payment of the amount withheld to the appropriate government entity or agency such amount withheld shall be deemed payment to the respective Supplier and Purchaser shall have no further obligation to pay such amount to the respective Supplier. Production of a receipt or other evidence of withholding shall be conclusive proof between the parties of such withholding. Upon written request from Supplier, Purchaser shall provide a withholding tax receipt or other evidence of withholding to Supplier.

3.3 Tax Indemnities.

In addition to the general indemnities, Supplier shall defend, indemnify and hold Purchaser harmless from liability to any competent authority resulting from Supplier's or Supplier's employees' or subcontractor's failure to make timely payment of, or timely filings with respect to, any obligations to pay Taxes incurred in respect to the Work. Such indemnities shall include all penalties and interest imposed in addition to the Taxes due as a result of Supplier's, Supplier's employees' or subcontractor's failure to comply with reporting, filing, payment or procedural requirements. Supplier shall be liable for and shall indemnify Purchaser for any incremental withholding Taxes (not including any interest or penalties assessed, unless under withholding is caused by reliance on Supplier documentation) imposed by an appropriate government entity or agency on payments to Supplier in excess of amounts initially withheld by Purchaser per 3.2 above.

3.4 Customs and Importation.

- (a) For purposes of this clause, "Fees and Duties" means any license fees, duties, port charges, and other lawful charges associated with customs clearance or import/export procedures. Supplier will not pay, and will ensure that its agents and subcontractors do not pay, any overtime charges, facilitating payments, expediting fees and the like without first confirming the legality of any such payments. Supplier will also comply with any applicable local customs and importation/exportation compliance procedures ("Procedures") provided by Purchaser or an Affiliate. As set forth in such Procedures or otherwise specified in writing by Purchaser, Purchaser may pay any Fees and Duties directly into a Government designated bank account. In

such instances, Supplier will fully cooperate with Purchaser in enabling these direct payments by Purchaser, e.g. notifying Purchaser when direct payment needs to be made and providing Purchaser with pertinent documentation to verify the payment amount and as otherwise requested by Purchaser.

- (b)** When Purchaser does not directly pay the Government per the previous paragraph, Supplier will pay Fees and Duties to a Government designated bank account by electronic funds transfer or check. If electronic funds transfer or check is not possible, Supplier will consult with Purchaser to develop an alternative method of payment of the Fees and Duties. Supplier will cooperate with Purchaser in establishing and implementing written processes to verify when possible that these payments are being made into the Government designated bank account. This includes obtaining verification directly from any banks involved, not from a third party involved in the payment such as the freight forwarder or customs agent of Supplier. In addition to any other audit rights under this Agreement, Purchaser may examine Supplier's payment and other activities related to Fees and Duties to verify Supplier's compliance with this clause. When Supplier pays Fees and Duties, Purchaser will comply with applicable requirements in this Agreement as to reimbursing Supplier.
- (c)** At least once a month or more frequently as requested by Purchaser, Supplier will provide to Purchaser a detailed and itemized report of payments of Fees and Duties made by Supplier or its agents.
- (d)** With respect to customs clearance, freight forwarding, or transportation logistics services, Supplier will:

 - (i) Coordinate the efforts of all parties involved including Purchaser, forwarding agents, vendors, inspectors, and expeditors;
 - (ii) Ensure that relevant documents are furnished by vendors promptly, clearly define Fees and Duties, and comply with Purchaser's transportation, documentation, and shipping instructions;
 - (iii) Make arrangements with Purchaser or its nominated agency for transporting of the materials or equipment to Purchaser's specified destination as soon as customs clearance is completed; and
 - (iv) Identify any refunds or exceptions to payment obligations in Fees and Duties.

3.5 Procedure for Invoicing of Certain Taxes.

If Supplier has a legal responsibility to collect any Taxes directly from Purchaser for payment to the appropriate taxing authorities, the portion of any payment from Purchaser to Supplier representing such Taxes shall be separately stated in the invoice in a manner and with all accompanying documentation necessary to satisfy legal invoicing requirements for Taxes imposed on Purchaser (e.g., timesheets, reports, plans, training materials, proposals, etc.). Absent such legal requirement, and subject to the express requirements of Exhibit E, Supplier shall not identify any separate item constituting Taxes. Purchaser shall not be obligated to pay invoices that do not comply with invoicing procedures described in Exhibit E.

3.6 Priority of Tax Provisions.

The provisions of this Clause 3 shall be controlling with respect to all rights and obligations of Purchaser, Supplier and subcontractors to pay and bear the costs of Taxes imposed in connection with Work undertaken pursuant to the terms of this Agreement. Notwithstanding the above, in the event any provision in an Exhibit F (Jurisdiction Specific Terms) is contrary to another provision of this Agreement, the provision in the Exhibit F shall be controlling.

4. TITLE.

Title and risk of loss or damage to Work passes to Purchaser upon the earlier of payment for the Work or delivery to Purchaser's premises or other designated site unless otherwise specified in the Order.

5. QUALITY AND WARRANTIES.

- (a)** Supplier represents and warrants that Services will be performed with:
 - (i)** all necessary registrations, licenses, permits, or authorizations,
 - (ii)** In a competent manner, in accordance with the Order, free from deficiencies or defects, and in conformance with Purchaser's specifications, samples, models, and designs.

- (b)** Supplier further represents and warrants that Goods will:
 - (i)** be new, with clear title, in conformance with Purchaser's specifications, adequately packaged, fit for their usual purpose,
 - (ii)** of at least ordinary quality if not customized, consistent with agreed samples or models, and, for one (1) year from the date of delivery, free from defects or deficiencies.

- (c)** Supplier will at Supplier's cost:
 - (i)** promptly correct any deficiencies in Services, promptly repair, replace, or refund payment for non-conforming Goods - at Purchaser's option, and for repaired, replaced, or corrected Work, provide the same warranties as for the original Work.

- (d)** Supplier will use its best efforts to ensure that all warranties from suppliers or manufacturers are assigned or otherwise made available to Purchaser and will deliver to Purchaser a copy of such warranties.

- (e)** Supplier will promptly notify Purchaser of any change in manufacturing material or technique affecting the quality of Goods. Supplier may not substitute goods or impose extra charges unless authorized in writing by Purchaser.

- (f)** Work is subject to Purchaser's inspection and acceptance. Purchaser will at all times have access to Work, and Supplier will provide facilities for access and inspection by Purchaser or its representatives. Purchaser may reject, or revoke acceptance of, non-conforming Work. If Purchaser holds Goods not accepted, it does so at Supplier's risk. If Supplier so instructs,

Purchaser will return these Goods at Supplier's expense. Payment of an invoice does not constitute inspection and acceptance of Work. No payment, inspection or acceptance will relieve Supplier of any warranties and obligations hereunder.

- (g) Supplier shall ascertain, before performing any Work, whether any drawings and specifications are at variance with applicable law or good engineering and operational practices, notify Purchaser of such variances, and with Purchaser's agreement, ensure that necessary changes are made.

6. INDEPENDENT CONTRACTOR.

Supplier is an independent contractor responsible for controlling and supervising its personnel and equipment and is not the agent or employee of Purchaser. Neither Supplier nor its employees are entitled to participate in or receive benefits from any employee benefit plan sponsored by Exxon Mobil Corporation or any of its affiliated companies. Individuals provided to perform Services under an Order are considered "special agreement persons" under the terms of the core benefit plans of Exxon Mobil Corporation and, as such, are expressly excluded from participation thereunder. Such individuals are not considered "regular employees" or "non-regular employees" of Exxon Mobil Corporation or any of its affiliated companies for purposes of plan participation. Supplier will take appropriate action to ensure that its employees understand that they are not employees of Purchaser and are not entitled to benefits from any program sponsored by Exxon Mobil Corporation or its affiliated companies for their employees and that they understand their other obligations, including those relating to confidentiality and ownership of documents and inventions. If Exhibit A, Attachment 1 (Supplier Employee's Review of Pertinent ExxonMobil Agreement Terms and Confidentiality Agreement) is incorporated into the Agreement, Supplier will require each employee performing Services to sign a copy of this document before beginning Services, and Supplier will provide copies of these signed documents to Purchaser upon Purchaser's request.

7. PURCHASER'S PREMISES.

Supplier will ensure that safety, security, and related requirements for property owned or controlled by Purchaser ("Work Site") are followed in performing an Order. Purchaser may change safety and health requirements, including those in Exhibit G, if attached, by oral or written notification to Supplier without complying with any other provision on giving notice. Supplier will inspect the Work Site and ensure that Supplier and subcontractor personnel use personal protective equipment and work practices necessary to achieve workplace safety. Supplier will promptly remove from the Work Site any Supplier or subcontractor personnel, as Purchaser may, in its sole discretion, designate.

Supplier releases and indemnifies Purchaser from any Losses resulting from such removal unless Purchaser's request violates applicable law, but otherwise, even if caused in whole or in part by the negligence, strict liability or other legal fault of any type or kind of Purchaser.

8. [SAFETY DATA SHEETS - NOT USED]

9. Debris and Trash.

Supplier will at its sole expense remove all inert debris and municipal trash resulting from Supplier's operations and keep and leave any Work Site in a condition satisfactory to Purchaser.

10. Management of Waste.

Supplier will at its sole expense remove all inert debris and municipal trash resulting from Supplier's operations and keep and leave any Work Site in a condition satisfactory to Purchaser. Supplier and its subcontractors will, in performing Services, have the responsibility and liability for the proper management of wastes according to all applicable laws and regulations. Supplier and its subcontractors will also ensure that all waste is handled in compliance with any Exhibits or Addenda relating to the management of waste that are made a part of this Agreement or any Order.

11. LIABILITY TO THIRD PARTIES.

Purchaser and Supplier shall indemnify, defend, and hold each other harmless from all claims, demands, and causes of action asserted against the indemnitee by any third party (including, without limitation, Purchaser's and Supplier's employees) for personal injury, death, or loss of or damage to property resulting from the indemnitor's negligence, Gross Negligence or Willful Misconduct. Where personal injury, death, or loss of or damage to property is the result of joint negligence, Gross Negligence or Willful Misconduct of Purchaser and Supplier, the indemnitor's duty of indemnification shall be in proportion to its allocable share of such joint negligence, Gross Negligence or Willful Misconduct. If either party is strictly liable under law, the other party's duty of indemnification shall be in the same proportion that its negligence, Gross Negligence or Willful Misconduct contributed to the personal injury, death, or loss of or damage to property for which a party is strictly liable.

12. GROSS NEGLIGENCE AND WILLFUL MISCONDUCT.

Notwithstanding anything in this Agreement or an Order to the contrary, each party is fully responsible, without limit, for Gross Negligence or Willful Misconduct of its managerial and senior supervisory personnel and is not entitled to a release, indemnity, or defense from the other party for this conduct. "Gross Negligence" is defined by the law governing the Order; however, if such law does not define the term "gross negligence," it means any act or failure to act (whether sole, joint or concurrent) which seriously and substantially deviates from a diligent course of action or which is in reckless disregard of or indifference to the harmful consequences. "Willful Misconduct" is defined by the law governing the Order; however, if such law does not define the term "willful misconduct," it means an intentional disregard of good and prudent standards of performance or of any of the terms of the Order.

13. [RESPONSIBILITY FOR PROPERTY - NOT USED]

14. Insurance

- (a) Supplier will maintain its existing insurance and any other insurance required by law or applicable jurisdiction-specific provision in Exhibit F, including, without limitation, comprehensive and/or commercial general liability insurance coverage excess or umbrella liability policies, and any first-party property coverage for Supplier's tools, equipment, rented items, and other tangible property. Supplier may not require its subcontractors to purchase additional insurance beyond their existing coverage.
- (b) Supplier's primary, excess, and umbrella insurance policies or other coverages including, but not limited to, self-insurance or self-insured retentions, except workers' compensation insurance unless indicated otherwise in this subsection (b) will:

 - (i) cover each indemnitee as additional insureds for liability including their negligence, strict liability, or other legal fault of any type or kind, if any, in connection with or in any way related to, Supplier's Work; be primary as to all other policies including any deductibles or self-insurance coverage; and, Contain contractual coverage, completed operations coverage, and cross-liability coverage.
 - (c) Supplier will ensure that its insurers, including Supplier's workers' compensation insurers, will have no rights of recovery – i.e., they fully waive subrogation – against Purchaser and Affiliates, but Supplier does not have to purchase additional insurance for this purpose.
 - (d) Upon request by Purchaser, Supplier shall have its insurance carrier or carriers furnish Purchaser with certificates certifying that all insurance required of Supplier under this Agreement is in full force and effect stating: (i) the effective start and expiration dates of all policies; (ii) that the insurance will not be canceled or materially altered during the term of this Agreement without thirty (30) days' prior written notice by registered mail to Purchaser; and (iii) the territorial limits of all policies.

15. Insurance and Indemnity Reformation.

If insurance or indemnity provisions exceed allowable limits under law, such provisions are amended to conform to such limits.

16. CONFIDENTIALITY.

"Confidential Information" under the Agreement or an Order means all technical and business information that is (i) made available to Supplier, directly or indirectly, by Purchaser or Affiliates, (ii) developed or acquired by Supplier in performance of an Order, or (iii) provided by Purchaser or Affiliates in contemplation of placement of an Order. Supplier will hold in confidence all Confidential Information. Supplier may not use Confidential Information for any purpose other than proposal development or performance of the Order. Purchaser accepts no obligation of

confidence with respect to items acquired or information disclosed, no matter how labeled, to Purchaser by Supplier unless provided for in a separate, written confidentiality agreement. In the absence of any confidentiality agreement, Supplier may not place any restrictive notices on any information, no matter the form of its recording, that Supplier provides to Purchaser hereunder and Purchaser is authorized to remove or disregard any such notices placed on information by Supplier in violation of this provision. Supplier may not take any photographs, videos, or other recordings of Purchaser's or Affiliates' property without Purchaser's prior written consent.

17. OWNERSHIP OF DOCUMENTS.

All tracings, drawings, field notes, requisitions, purchase orders, specifications, computer programs (data files and other software in whatever form), and other documents, records, and materials, whether written, audio, or video, developed by Supplier in connection with any Order ("Documents") will be the sole property of Purchaser. Supplier will provide the original and all copies of the Documents to Purchaser when Work is completed or earlier upon Purchaser's written request. Supplier may, with the prior written approval of Purchaser, retain one archival copy of Documents. Supplier hereby assigns, agrees to assign in the future as necessary, in the sole opinion of the Purchaser, and will require its employees and subcontractors to assign, the copyrights in all Documents to Purchaser.

18. OWNERSHIP OF INVENTIONS.

If Supplier or its personnel make any inventions, discoveries or improvements (collectively, "Inventions") patentable or unpatentable, resulting from Supplier's activities hereunder, Supplier will promptly disclose those Inventions to Purchaser in writing. Inventions covered in this Sub-Section will include those conceived during the term of the Order between Purchaser and Supplier and within one (1) year thereafter. Further, Supplier hereby assigns each such Invention to Purchaser or Purchaser's designee. Supplier also will require its employees to review and execute such papers as Purchaser or Purchaser's designee requests in connection with any assignment and in connection with the acquisition of letters patent, U.S. and foreign, on any Inventions.

19. OTHER INTELLECTUAL PROPERTY MATTERS.

For purposes of this Section, "Intellectual Property Right" means any patent, trademark, copyright, trade secret, or other proprietary right of a third party. Supplier warrants and represents that the Work, materials and articles, in the form delivered to Purchaser, including any labels or trademarks affixed thereto by or on behalf of Supplier, are free from any claim of a third party for infringement or misappropriation of an Intellectual Property Right. Supplier will defend at Supplier's expense and indemnify and hold Purchaser and Affiliates harmless against any and all expenses, liability or loss from any claim or lawsuit for alleged infringement or misappropriation of any Intellectual Property Right resulting from the manufacture, sale, use, possession or other disposition of any Work, materials, or articles furnished by Supplier under the Order. Supplier's responsibility to indemnify Purchaser and Affiliates will include, without limitation, payment of penalties, awards, and judgments; court and arbitration costs; attorney's fees and other reasonable out of pocket

costs incurred in connection with such claims or lawsuits. Purchaser or an Affiliate, as applicable, may, at its option, be represented by counsel of its own selection, at its own expense. Supplier may not consent to an injunction against any of Purchaser's or an Affiliate's operations, the payment of money damages, the granting of a license or the parting of anything of value by Purchaser or an Affiliate with respect to resolution or settlement of any claim or lawsuit.

20. SOFTWARE.

If Goods are provided with embedded or included software or firmware – whether created by Supplier or a third party - that is not covered by the Ownership of Documents Section, Supplier grants to Purchaser a perpetual and irrevocable right to use the software in connection with use of the Goods. This right is extendable to any person or entity permitted by Purchaser to use the Goods and is fully transferable in connection with any sale or other transfer of the Goods. If access to or use of the software or firmware requires Purchaser to "accept" terms and conditions through use of "click-wrap", "shrink-wrap" or any other means, Purchaser may "accept" in order to access or use the software or firmware. However, such terms and conditions will be of no force or effect, and Purchaser's use rights will be governed solely by the Order. Embedded or included software or firmware is treated as "Goods" under the Order for all purposes.

21. USE OF TRADEMARKS.

Supplier will not, without the prior written consent of Purchaser or Company, use any name, trade name, or trademark of Purchaser, Company or their Affiliates except as necessary to perform an Order.

22. SUBCONTRACTORS.

Supplier may not use subcontractors to perform Work without written permission from Purchaser. Supplier will be responsible for Work performed by its subcontractors and for compliance by subcontractors with all requirements of the Order to the same extent as when Work is performed by Supplier's own forces.

23. LIENS.

Supplier will ensure that its employees, subcontractors, and subcontractor's employees do not affix any claims or liens upon or against Purchaser's real or personal property. Supplier will indemnify, defend, and hold Purchaser harmless from these claims and liens. If requested, Supplier will furnish Purchaser with full releases of claims and liens on forms satisfactory to Purchaser. Purchaser may require Supplier to post a bond, at no cost to Purchaser, to remove these claims or liens. Alternatively, Purchaser may discharge or remove these claims or liens by bonding, payment or other means, all of which are chargeable to Supplier along with attorney's fees and costs.

24. FORCE MAJEURE.

“Force Majeure” means an occurrence beyond the reasonable control and without the fault or negligence of the invoking party, which such party is unable to prevent or protect against by the exercise of reasonable diligence. However, a subcontractor failure does not constitute Force Majeure unless the failure is caused by an event of Force Majeure and alternative sources are unavailable to meet the need. Financial hardship does not constitute Force Majeure. A party will not be in default to the extent it is unable to perform because of Force Majeure. A party invoking Force Majeure will: (a) immediately notify the other party; (b) make every effort to remedy the cause of non-performance, except a strike, and (c) resume performance as soon as possible.

25. GOVERNING LAW AND DISPUTE RESOLUTION.

This Agreement and any Order shall be governed by Romanian Law, without reference to: 1) its principles of conflicts laws, 2) any of its laws which would invalidate or restrict any provision of this Agreement to the extent such laws are not otherwise applicable to the Work, and 3) the UN Convention on Contracts for the International Sale of Goods. The parties agree to submit to the exclusive jurisdiction of the courts of Bucharest, Romania.

26. COMPLIANCE WITH LAW.

Supplier will comply and secure compliance by its subcontractors with all law applicable to the Order.

27. BUSINESS Standards.

Supplier will conduct its activities in an ethical manner and will not engage in any activity that could create a conflict of interest, such as making, receiving, or offering substantial gifts, entertainment, payments, loans or anything else of value to personnel or representatives of Purchaser or their families for the purpose of influencing those persons to act contrary to Purchaser’s best interests. Supplier will provide complete and accurate financial documentation to Purchaser.

28. AUDIT.

Supplier will preserve documentation related to the Order for three years after completion of the Order. Purchaser may audit Supplier’s compliance with the Order and Supplier will provide Purchaser access to Supplier’s documentation, personnel and facilities in support of any such audit and will permit Purchaser to reproduce any of the documentation. Supplier will cause any subcontractors to preserve documentation and allow Purchaser to audit to the same extent. Purchaser will bear its own costs to perform an audit, but will not be liable for Supplier’s or subcontractor’s costs resulting from an audit.

29. SUSPENSION AND TERMINATION.

Purchaser may suspend or terminate the Order or Work at any time and for any reason by notice, written or oral, to Supplier. Supplier's and its subcontractors' sole remedy and Purchaser's sole liability for any suspension or termination will be payment to Supplier only for Work performed, obligations already incurred in reliance on the Order that cannot be terminated, and direct suspension or termination costs that have been pre-approved by Purchaser. Supplier will promptly resume Work if authorized by Purchaser.

30. ILLEGAL INFORMATION BROKERING.

Supplier warrants and represents that it has not used, and will not use, confidential information of others or illicit influence such as illegal information brokering in connection with this Agreement. Supplier will promptly notify Purchaser if anyone approaches Supplier for the purpose of illegal information brokering concerning this Agreement.

31. PRECEDENCE.

An Order takes precedence over Agreement terms for the Order only to: (i) modify Work or pricing, but not to increase a firm or a "not-to-exceed" price; (ii) add additional Work and pricing for this Work; (iii) modify shipping and delivery procedures; (iv) modify the payment period, or (v) add, modify, or replace Exhibits E, G, H, I, N, P or R; or modify or replace Exhibit F; however, any such Order may only modify or replace provisions of Exhibit F to the extent required by law or some other agreement. Items (ii) through (v) apply only to written Orders. If there is a conflict between an Exhibit and the General Terms and Conditions, the General Terms and Conditions will govern, provided that the terms of Exhibits F and O will govern over these General Terms and Conditions and other Exhibits. However, Exhibit O, clause I.(g) (antiboycott language shall take precedence over any conflicting provisions in Exhibit F.

32. ASSIGNMENT.

Supplier may not assign the Order without Purchaser's prior written approval. Any approval does not relieve Supplier of its obligations under the Order.

33. Third Party Beneficiaries.

Any Affiliate receiving the benefits of Services provided by Supplier, directly or indirectly, is a third party beneficiary entitled to all rights under the applicable Order as if the Affiliate were Purchaser.

34. SEVERABILITY; SURVIVORSHIP; WAIVER; HEADINGS.

If any provision of the Agreement or Order becomes legally invalid or unenforceable, that provision will be treated as omitted; all other provisions will remain in full force and effect. The warranty, confidentiality, indemnification, allocation of liability, and other provisions that by their

nature continue survive the Agreement and Order. No waiver of a right or default is effective unless in writing, and a waiver does not apply to any subsequent right or default. The headings in the Agreement or Order are not intended to construe the provisions of the Agreement or Order.

35. CHANGES, AMENDMENTS AND ENTIRE AGREEMENT.

An Order may only be changed or amended in a writing either (i) issued by Purchaser and accepted by Supplier through performance or otherwise or (ii) a change order substantially similar to that set out in Exhibit C and signed by both parties. Purchaser may revise the requirements for Work at its sole discretion. If Purchaser revises any such requirements, Purchaser will issue a change order provided such change affects (i) Supplier's costs for performing Work, or (ii) the time required for performing Work. Changes resulting from Supplier's non-compliance with the Agreement will not be subject to change orders. The Order constitutes the entire agreement between Supplier and Purchaser, and it supersedes all prior negotiations, representations or agreements, either oral or written, related to the Order's subject matter. Without limiting the foregoing, no "click-wrap", "click-through", "browse-wrap" or other terms that Company or Purchaser may be required to "accept" to access a Supplier website will have any force or effect.

36. SET OFF.

Purchaser may set off any Losses that Purchaser may have against Supplier against any performance or payment due to Supplier under any Order or any other contract between the parties.

37. HEALTH AND SAFETY.

Supplier shall be responsible for providing a healthy and safe working environment for its employees and subcontractors during performance of the Services under this Agreement. Supplier shall protect the health and safety of Supplier's, subcontractors' and Purchaser's employees and third parties from any danger associated with such performance. As minimum health and safety requirements, Supplier shall ensure that Services are performed in compliance with Purchaser's Health and Safety policy and site specific requirements. Supplier shall report all accidents, injuries and near-misses promptly to Purchaser. Supplier will comply with Exhibit G if it is attached to this Agreement.

38. ALCOHOL AND DRUG.

Supplier warrants that none of Supplier's personnel (herein defined as its own employees and the employees of subcontractors) shall perform any Services for Purchaser while under the influence of alcohol and/or drugs. Supplier shall inform Supplier's personnel performing Services for Purchaser about Purchaser's alcohol and drug requirements. Supplier's personnel shall not abuse medications or use, possess, distribute or sell alcohol and/or drugs when performing Services for Purchaser or on premises owned or controlled by Purchaser. Upon for cause suspicion, Supplier's personnel shall be suspended from performing Services for Purchaser. In such instances

Purchaser also has the right to instruct Supplier to remove subject personnel from performing Services for Purchaser. In those instances where personnel have been removed from performing Services for possible alcohol and drug abuse, use or possession, such personnel shall be allowed to resume performing Services only if Supplier can document that such personnel have passed an alcohol and drug test. Supplier shall introduce guidelines and implement procedures to ensure an alcohol and drug free working place when performing Services for Purchaser. Purchaser has the right to request documentation to ensure that Supplier's guidelines and procedures are in compliance with Purchaser's requirements. Supplier will comply with Exhibit H if it is attached to this Agreement.

39. LANGUAGE.

If this Agreement is executed in an English version and another language. In case of discrepancies or contradictions between the two versions, the English version shall prevail.

Exhibit A
Scope of Work

1. Description of Services

.....
2. Deliverable(s)

.....
3. Schedule

Supplier shall be available to commence work within ____ *days/hours* of notification.

Exhibit A – Attachment 1
Supplier Employee's Review of
Pertinent ExxonMobil Contract Terms and Confidentiality Agreement
(Revised 04/16/14)

I, the undersigned, am an employee of _____ ("Supplier"). As Supplier's employee, I may be assigned to perform services for Exxon Mobil Corporation and/or its affiliates or subsidiaries. In this Attachment 1, the term "Purchaser" or "ExxonMobil" includes each of Exxon Mobil Corporation, its affiliates and subsidiaries that issues an order for services ("Work") to Supplier. "Order" means such an order for Work.

I. Employee Review of Pertinent ExxonMobil Contract Terms

I certify by my signature below that I have read and understand the following pertinent ExxonMobil contract terms.

A. Independent Contractor

INDEPENDENT CONTRACTOR.

Supplier is an independent contractor responsible for controlling and supervising its personnel and equipment and is not the agent or employee of Purchaser. Neither Supplier nor its employees are entitled to participate in or receive benefits from any employee benefit plan sponsored by Exxon Mobil Corporation or any of its affiliated companies. Individuals provided to perform Services under an Order are considered "special agreement persons" under the terms of the core benefit plans of Exxon Mobil Corporation and, as such, are expressly excluded from participation

thereunder. Such individuals are not considered "regular employees" or "non-regular employees" of Exxon Mobil Corporation or any of its affiliated companies for purposes of plan participation. Supplier will take appropriate action to ensure that its employees understand that they are not employees of Purchaser and are not entitled to benefits from any program sponsored by Exxon Mobil Corporation or its affiliated companies for their employees and that they understand their other obligations, including those relating to confidentiality and ownership of documents and inventions. If Exhibit A, Attachment 1 (Supplier Employee's Review of Pertinent ExxonMobil Agreement Terms and Confidentiality Agreement) is incorporated into the Agreement, Supplier will require each employee performing Services to sign a copy of this document before beginning Services, and Supplier will provide copies of these signed documents to Purchaser upon Purchaser's request.

B. Confidentiality, Ownership of Documents, Ownership of Inventions, Other Intellectual Property Matters

CONFIDENTIALITY.

"Confidential Information" under the Agreement or an Order means all technical and business information that is (i) made available to Supplier, directly or indirectly, by Purchaser or Affiliates, (ii) developed or acquired by Supplier in performance of an Order, or (iii) provided by Company or Affiliates in contemplation of placement of an Order. Supplier will hold in confidence all Confidential Information. Supplier may not use Confidential Information for any purpose other than proposal development or performance of the Order. Purchaser accepts no obligation of confidence with respect to items acquired or information disclosed, no matter how labeled, to Purchaser by Supplier unless provided for in a separate, written confidentiality agreement. In the absence of any confidentiality agreement, Supplier may not place any restrictive notices on any information, no matter the form of its recording, that Supplier provides to Purchaser hereunder and Purchaser is authorized to remove or disregard any such notices placed on information by Supplier in violation of this provision. Supplier may not take any photographs, videos, or other recordings of Purchaser's or Affiliates' property without Purchaser's prior written consent.

OWNERSHIP OF DOCUMENTS.

All tracings, drawings, field notes, requisitions, purchase orders, specifications, computer programs (data files and other software in whatever form), and other documents, records, and materials, whether written, audio, or video, developed by Supplier in connection with any Order ("Documents") will be the sole property of Purchaser. Supplier will provide the original and all copies of the Documents to Purchaser when Work is completed or earlier upon Purchaser's written request. Supplier may, with the prior written approval of Purchaser, retain one archival copy of Documents. Supplier hereby assigns, agrees to assign in the future as necessary, in the sole opinion of the Purchaser, and will require its employees and subcontractors to assign, the copyrights in all Documents to Purchaser.

OWNERSHIP OF INVENTIONS.

If Supplier or its personnel make any inventions, discoveries or improvements (collectively, "Inventions") patentable or unpatentable, resulting from Supplier's activities hereunder, Supplier

will promptly disclose those Inventions to Purchaser in writing. Inventions covered in this Sub-Section will include those conceived during the term of the Order between Purchaser and Supplier and within one (1) year thereafter. Further, Supplier hereby assigns each such Invention to Purchaser or Purchaser's designee. Supplier also will require its employees to review and execute such papers as Purchaser or Purchaser's designee requests in connection with any assignment and in connection with the acquisition of letters patent, U.S. and foreign, on any Inventions.

OTHER INTELLECTUAL PROPERTY MATTERS.

For purposes of this Section, "Intellectual Property Right" means any patent, trademark, copyright, trade secret, or other proprietary right of a third party. Supplier warrants and represents that the Work, materials and articles, in the form delivered to Purchaser, including any labels or trademarks affixed thereto by or on behalf of Supplier, are free from any claim of a third party for infringement or misappropriation of an Intellectual Property Right. Supplier will defend at Supplier's expense and indemnify and hold Purchaser and Affiliates harmless against any and all expenses, liability or loss from any claim or lawsuit for alleged infringement or misappropriation of any Intellectual Property Right resulting from the manufacture, sale, use, possession or other disposition of any Work, materials, or articles furnished by Supplier under the Order. Supplier's responsibility to indemnify Purchaser and Affiliates will include, without limitation, payment of penalties, awards, and judgments; court and arbitration costs; attorney's fees and other reasonable out-of-pocket costs incurred in connection with such claims or lawsuits. Purchaser or an Affiliate, as applicable, may, at its option, be represented by counsel of its own selection, at its own expense. Supplier may not consent to an injunction against any of Purchaser's or an Affiliate's operations, the payment of money damages, the granting of a license or the parting of anything of value by Purchaser or an Affiliate with respect to resolution or settlement of any claim or lawsuit.

II. Confidentiality Agreement

As Supplier's employee, having read and understood the Confidentiality, Ownership of Documents, Ownership of Inventions, and Other Intellectual Property Matters clauses above, I agree as follows:

- A.** I agree to hold in confidence all business, legal and technical information to which I have access or which I create/develop during the course of my duties in connection with Supplier's Work for Purchaser. I agree that I will not use any of this information, or disclose any of this information to others, at any time except as required by Purchaser's Order with Supplier. I agree that I will abide by this confidentiality requirement both during and after the period in which I perform Work for Purchaser.

- B.** I agree that unless I have first received proper authorization to do so, I will not remove from Purchaser's or Supplier's workplace or otherwise any paper, computer records or other documentation incorporating any information I am obligated to hold in confidence under this Confidentiality Agreement. I agree that, as soon as my duties in connection with Supplier's

Work for Purchaser are either completed or terminated, I will (a) return to Purchaser and/or Supplier all documents which came into my possession as a result of my duties in connection with Supplier's Work for Purchaser, and (b) provide Purchaser and/or Supplier with all documents I create or develop during the course of my duties in connection with Supplier's Work for Purchaser.

- C.** I hereby assign to Purchaser the sole ownership of all copyrights in all works created in the course of my services. At Purchaser's request, I will render reasonable assistance in connection with protecting Purchaser's rights to such copyrights.
- D.** I will promptly disclose to Purchaser all inventions whether or not patentable, made or conceived by me, either alone or jointly with others (i) during the term of the applicable Order between Purchaser and Supplier and within one (1) year thereafter, and (ii) in the course of or as a result of any Work, or as a result of the information revealed to me directly or indirectly by Purchaser. I also agree, upon Purchaser's written request and at Purchaser's cost and expense, to assign to Purchaser or its nominee my entire right, title and interest in and to any and all inventions, whether patentable or not, and to execute such documents as may be required to file applications and to obtain patents covering such inventions and improvements in Purchaser's name or in the name of Purchaser's nominee in all countries.
- E.** I agree that the provisions of this Confidentiality Agreement shall be specifically enforceable. This Confidentiality Agreement shall be binding upon not only myself, but also my heirs, administrators, and other legal representatives.

III. Benefits

I agree that I perform Work as an employee of Supplier. I further agree that I am a "special agreement person" and not a "regular employee" or a "non-regular employee" of Purchaser as defined in the benefit plans of Exxon Mobil Corporation and its affiliates. I will not be entitled to any benefits included within any program sponsored by Exxon Mobil Corporation or its divisions or affiliates and available to Purchaser's employees for Work rendered under this Agreement.

READ AND AGREED BY:

(Signature)

(Date)

(Printed Name)

**Exhibit B
Order Form for Venture Office Enabling Agreement
Order
AFFILIATE)**

PURCHASER: (INSERT NAME OF

SUPPLIER / CONTRACTOR NAME:		AGREEMENT NUMBER:	
SUPPLIER/ CONTRACTOR ADDRESS:		WORK ORDER NUMBER:	
ORDER EFFECTIVE DATE:		ORDER EXPIRATION DATE (if needed):	
DELIVER GOODS TO OR PERFORM SERVICES AT (ADDRESS):		DELIVERY DATE (if different from Order Effective Date):	
RENDER INVOICE IN DUPLICATE FOR EACH CONTRACT ITEMIZING MATERIALS AND/OR SERVICES PROVIDED WITH PRICES AND MAIL TO:			

DESCRIPTION OF SERVICES AND/OR GOODS (DETAILS)	QUANTITY	UNIT/HOURLY RATES	AMOUNT

NOT TO EXCEED WITHOUT PRIOR APPROVAL

TOTAL: _____

THE ABOVE DESCRIBED SERVICES AND/OR GOODS (INCLUDING MATERIAL AND/OR EQUIPMENT) ARE PROVIDED BY SUPPLIER TO PURCHASER IS SUBJECT TO THE TERMS AND CONDITIONS CONTAINED IN THE FULLY EXECUTED AGREEMENT(S) REFERENCED ABOVE AND THE TERMS OF THAT AGREEMENT(S) ARE INCORPORATED BY REFERENCE HEREIN. THIS ORDER MAY BE EXECUTED IN COUNTERPARTS, WHICH TAKEN TOGETHER SHALL CONSTITUTE AN ORIGINAL. A SIGNATURE ON A FACSIMILE HEREOF SHALL CONSTITUTE TO BE AN ORIGINAL.

INSERT NAME OF SUPPLIER	INSERT NAME OF AFFILIATE PURCHASER
BY	BY
DATE	DATE

CHARGE TO (PURCHASER USE ONLY)

DISTRIBUTION: ORIGINAL - ORIGINATOR; 2 COPIES SUPPLIER -SUPPLIER TO SEND COPY WITH EACH INVOICE

Exhibit D
Compensation and Payment

1. Operating Rates

.....

2. Reimbursable Costs / Expenses

Reimbursable Costs shall consist only of travel expenses incurred subsequent to the Agreement date and paid by Purchaser for performance of Services. They shall be invoiced to Purchaser at cost, net of any applicable discounts or rebates to Supplier. Travel related expenses shall be pre-approved in writing by Purchaser.

Air Travel Class shall be Economy and shall be reimbursed to Supplier on the basis of actual cost incurred and paid, net of any discounts or rebates. No administrative or management fees shall be applied.

If any travel includes business for Supplier's other clients or projects, then travel expenses allowable hereunder shall be limited to Purchaser's pro-rata share of such costs and expenses.

3. Payment Terms

Unless otherwise stated in this Agreement or the Order, Purchaser's payment terms are thirty (30) days after receipt of a correct and complete invoice.

Any variance in the rates or charges above must be pre-approved by both parties to this Agreement in writing either as an amendment to this Agreement or as a quote approved by Company prior to the performance of the Work and attached to the invoice for such Work.

EXHIBIT E

INVOICING PROCEDURES

1. GENERAL: INVOICING PROCEDURES

This Exhibit E sets forth several invoicing and payment methods for Goods or Services.

Unless otherwise stated in Exhibit D (Compensation) of this Agreement or the Order, Company's payment terms are thirty (30) days after receipt of a correct and complete invoice (duly stamped, where applicable). Complete invoices must meet all requirements noted below. If an invoice is incomplete, Company may return the invoice wholly or partially unpaid.

Contractor will set out on the invoice the name of the Company and its registered address, as set out below:

EXXONMOBIL EXPLORATION AND PRODUCTION ROMANIA LIMITED NASSAU (BAHAMAS)
SUCURSALA BUCURESTI
8th Floor, Bldg B, 169A Calea Floreasca, Offices 801-834; 801A-803A, 803B, 832A
Bucharest Floreasca Plaza, District 1,
Bucharest, Romania

Bucharest Trade Registry No.: J40/17387/2008
VAT Registration No.: RO24593762
Phone: +4031 860 7200
Fax: +4031 860 7280

Contractor will send the original paper invoice to the Company at its mailing address, details of which are set out below:

EXXONMOBIL EXPLORATION AND PRODUCTION ROMANIA LIMITED NASSAU (BAHAMAS)
SUCURSALA BUCURESTI
169 A Calea Floreasca, Building B, 8th floor
District 1, 014472
Bucharest, Romania
ATTN: Accounts Payable

Contractor shall follow the steps below in preparing and sending the invoice to Company:

- A.** Send only one original invoice to Company which must be prepared in any official European language. Contractor shall also provide the requisite translation(s) so that the Company shall have

an English language version of the original invoice as well. Bilingual versions (Romanian and e.g. English) are also accepted.

- B.** The Company's registered address must appear on the invoice, as stated above.
- C.** The invoice must be sent to the Company's mailing address as indicated above.
- D.** The invoice shall be denominated in the currency of payment as specified in Exhibit D. However, if the invoice includes Romanian VAT, this amount shall be indicated in Romanian currency.
- E.** The invoice must include a unique invoice number or a reference number and the issuance date of the invoice.
- F.** The invoice must include the time period during which any Goods were shipped or any Services were performed.
- G.** The invoice must clearly state any payment terms set forth in the Agreement or Order.
- H.** The invoice must contain the correct remittance address, including ZIP code, or EFT routing information (bank name and account number, SWIFT or ABA Code, IBAN Number) if the payment is to be made by ACH or wire.
- I.** The invoice must include Contractor's complete name as it should appear on Contractor's remittance.
- J.** The invoice must include the VAT identification number of the Contractor and, [if applicable to Contractor, a reference to the Romanian VAT cash accounting regime.](#)
- K.** The invoice must include the VAT identification number of the beneficiary.
- L.** The invoice must include the name, address and VAT identification number of the fiscal representative if the beneficiary is registered in Romania for VAT purposes through a fiscal representative.
- M.** The invoice must include Contractor's Telephone number, Fax number and Contact Name.
- N.** The invoice must include Agreement/Order number; if charges are for freight Contractor shall reference the appropriate Order number.
- O.** The invoice must include a Company contact name.
- P.** The invoice must include any account coding provided by Company.
- Q.** The invoice must contain all information as required by Romanian tax laws.
- R.** When Services are rendered, the following shall be noted:
 - 1.** The invoice must show any labor hours expended and a description of the Services provided.
 - 2.** Legible support, such as timesheets for Services, must be signed by a Company representative and attached to the invoice (see more detail below).
 - 3.** Any specific Goods and equipment charges must be identified (see more detail below).
 - 4.** The invoice must show any other specific information required by the Order.
- S.** Services invoices or support for labor charges shall include the worker's name, classification, and straight and overtime hours. Labor categories and rates must correspond to those included in Exhibit D of this Agreement.
- T.** For invoices resulting from a Goods Order:
- U. 1.** The invoice quantity (quantity may be less for partial shipments), price and unit of measure must match those on the Order and include a physical description of the Goods (i.e. "valve" instead of just a part number).

- V. 2. When freight charges are not included in the Goods price, or subsequent freight charges are incurred, in accordance with Exhibit D of this Agreement.
- S.2.1** Contractor shall advise Freight Company to send original freight bill to Company referencing Order No., or
- S.2.2** In the instance of prepaid freight, Contractor must submit a paper invoice referencing the Order number along with appropriate documentation and the original freight invoice to expedite payment processing.
- S.2.3** In case of imported materials, the invoices must comply with the agreed Incoterms
3. An invoice shall not be submitted until the Goods or Services have been received by the Company and shall not be dated until after such time as the Goods or Services have been received.
4. Substitute items shall not be invoiced until the original Order has been changed to reflect the substitution.
2. Charges for Goods or Services from third parties shall be supported by field receiving documents, acknowledged by a Company representative and supported by a copy of the Contractor's purchase order and an invoice from the third party supplier. Invoices must contain support documents for freight charges.
3. Any applicable markup for material supplied by Contractor and included in Exhibit D of this Agreement shall be listed as a separate line item on the invoice.
4. Charges for rented equipment shall be accompanied by approved daily time records listing the equipment type and size and the hours utilized. This cost must be supported by a copy of the Contractor's rental agreement and an invoice from the rental supplier. The applicable markup allowed for this type of equipment, as included in Exhibit D of this Agreement, shall be listed as a separate line item.
5. The invoiced amount will include separately stated applicable state or local sales or use taxes for which Company has not furnished a properly completed Exemption Certificate. The invoice must specifically state which state and local taxes are so included on the invoice, and Contractor shall properly remit such taxes to the appropriate authorities.

Note: Any problems encountered with payment or any questions regarding payment status should be directed to EMPERL – Richard Tasker.

2. SPECIAL OPERATING CONDITIONS

A). In addition to normal invoicing requirements, all invoices must be submitted as indicated above and be in full compliance with all applicable Romanian legal and fiscal requirements.

Company's obligation to pay any original invoice submitted by Contractor shall be suspended and Company will have no obligation at all to pay such invoice unless and until Contractor has complied with all applicable Romanian legal and fiscal requirements. Any invoice submitted by Contractor not in full compliance with such requirements shall be deemed invalid for the purposes of this Contract.

3. BANKING INFORMATION

Contractor shall be paid by check or wire transfer as specified below:

Contact	Name(s)	Address	Wire X fer Info	Phone / Fax / e-mail
Bank or Account Receivable	Attn: Tel: Fax:		Bank: Bank Address: Acct No.: Routing Information Swift Number: ABA No:	Tel: Fax:

Changes to the check or wire transfers information as specified above can only be accepted if agreed in writing by both Company and Contractor.

Contractor will be required to provide payment details on the letterhead of the Contractor paper signed by authorized signatories of the Contractor. The information on the form will include the below information and must be faxed or sent by e-mail to the Company at the contact details set out in (2) above:

Name and Address:

Phone no:

Fax no:

Contact name:

Contact e-mail:

Bank name and address:

Bank account no:

Bank ABA or swift code:

IBAN No:

Payment currency:

FOREIGN EXCHANGE INFORMATION

Company may elect to pay Contractor as hereinafter provided, in currencies other than *Base Currency found in Exhibit D - Compensation* ("other currency"), for items, the cost of which is incurred by Contractor in other currency and the cost of which is reimbursable hereunder to Contractor by Company, and the amount is not in excess of Contractor's expenditures in such other currency. Except as provided below, conversion of currencies from or to *Base Currency found in Exhibit D - Compensation* shall be at the applicable exchange rate in effect as follows:

Currency	Applicable Exchange Rate
RON	Converted at the exchange rate (buying rate) of the National Bank of Romania on the previous bank day close of business from the date of the invoice.
Other Currencies	Converted at the applicable exchange rate quoted at the close of business on the date of the invoice, in either: (i) the New York Edition of the Wall Street Journal, or (ii) the London Financial Times.

In the event the New York Edition of the Wall Street Journal and the London Financial Times cease publishing exchange rate information, an alternative publication and/or methodology, as mutually agreed by Company and Contractor, shall be used to determine the applicable exchange rate.

For "Other Currencies", evidence supporting the exchange rate used must be attached to the invoice.

Subject to Company approval, actual currency exchange vouchers from authorized banks or agencies (e.g. American Express) may also be used to support the exchange rate being used for conversions when appropriate and when attributable to the expenses being incurred by reason of this Agreement.

Exhibit F – Jurisdiction: Romania

1. Goods imported by the Contractor into Romania solely for the purpose of the Services contemplated by this Agreement and the petroleum exploration, development and exploitation permit held by the Company shall not be rented out or leased in Romania by the Contractor for any purpose other than performance of this Agreement and the petroleum exploration, development and exploitation permit held by the Company without the prior written consent of the Company and in compliance with local laws.

2. Without prejudice to the generality of the *Compliance with Law; Export Control and Confidential Information* clauses of the Agreement, Contractor shall handle all and any data received from Company (including data obtained pursuant to the *Access to Computing Resources and Information* clause of the Agreement in compliance with all relevant laws (including but not limited to the Romanian law and regulations relating to access to information regarding oil resources and classified information) and Company's instructions relating to the handling, access, and transfer of such information. Contractor shall not transfer any information or data received from Company without Company's prior written consent and where Company provides written consent, Contractor shall comply with any conditions pertaining to such consent.