EXHIBIT TB

Tuberculosis Control Program

11/1/15

1. Purpose:

The goal of the ExxonMobil Tuberculosis Control Program (TBCP) is to prevent the transmission of Tuberculosis in Company facilities. When this Exhibit is used with an agreement that uses "Buyer", "Purchaser", or "User" to refer to the ExxonMobil affiliate issuing work orders, references to "COMPANY" mean "Buyer", "Purchaser", or "User", as applicable.

The requirements of this Exhibit are mandatory where they apply for Eligible Locations, as defined below. For these areas, Contractor shall implement and maintain a TBCP that meets the minimum requirements set out in table below.

Contractor shall clarify with Company the specific applicability in each work location.

2. Definitions:

a. ***Eligible Locations*:** Tuberculosis Control Program (TBCP) implementation is required at congregate living settings that present a higher risk for transmission of tuberculosis. Eligible locations for TBCP implementation include:

1. **All Company camps and dormitories located in areas with TB incidence of ≥ 20 active cases per 100,000 population; OR**
2. **All Company offshore facilities; OR**
3. **Other facilities as determined by Company.**

b. ***Contractor Personnel*:** Any of Contractor's employees, agents, subcontractors or subcontractors' employees.

c. ***Eligible Personnel:*** All Contractor personnel assigned to live at a single ***Eligible location*** for more than 30 days per calendar year are to be included in the TBCP.

d. ***Exclusions:***

1. Personnel who do not live at the ***Eligible location*** for more than 30 days per calendar year.
2. Locations and personnel with Exceptions approved by Company Management as listed in the TBCP Procurement Guidance Document.

3. Company has considerable experience in TB prevention, diagnosis, and treatment and supporting resource material. Contractor is invited to request Company guidance in establishing a TB Control Program or improving an existing program.

Tuberculosis Control Program - Minimum Requirements:	
Element	**Requirement**
Documented TB Control program	Document describing Contractor TB control program elements.
Initial Awareness and Annual refresher	Must include: • Recognizing TB symptoms • What to do if symptoms are recognized • Importance of prompt diagnosis and treatment • Contact tracing • Compliance with Company TB program
TB screening	Eligible personnel must receive: • baseline screening to define TB status* • annual TB screening Baseline and annual screening can include the following methods: 1. Interferon Gamma Release Assay (IGRA) (Ex. Quantiferon Gold in tube, T-Spot) 2. Tuberculin Skin Test (TST) 3. Chest X-Ray (where required by government regulations) *Any positive TB screening test from methods 1 and 2 must be followed by a diagnostic chest x-ray to determine if active pulmonary tuberculosis is present. Personnel with active Tuberculosis are not permitted to work in Eligible Locations.
Supporting system	Contractor program must include: Screening: 1. Define acceptable screening methods. 2. Select medical providers for personnel TB screening. 3. Ensure a TB screening process is in place for eligible (in scope) facilities. 4. Established process for prompt follow up of all positive TB screening results (both latent and active TB)

Case management	Company Controlled Facilities: Contractor program must include a Case Management Process for active and latent Tuberculosis cases which includes: 1. Arrangements to remove a suspected active TB case from COMPANY location 2. Subsequent prompt diagnosis and treatment for an active TB case. 3. Provide evaluation and optional treatment for Latent TB cases. 4. Support contact tracing for all confirmed active TB disease cases. 5. An active TB case notification system with clearly defined chain of command, roles and responsibilities which includes immediate notification to Company medical department, and notification of appropriate health authorities. 6. A documented return to work clearance process which engages Company medical department for approval before Contractor personnel are cleared to travel to Company location. Contractor Controlled Facilities: Contractor program must include a TB case management process for active and latent TB cases which includes: 1. Arrangements to remove a case from location 2. Prompt diagnosis and treatment for an active TB case. 3. Provide evaluation and optional treatment for Latent TB cases. 4. Contact tracing for all confirmed active TB disease cases. 5. An active TB case notification system with clearly defined chain of command, roles and responsibilities which includes immediate notification to Company contact and notification of appropriate health authorities. 6. A documented return to work clearance process.
Required records	• Documented TB Control program: Contractor has the TB Exhibit as part of their contract agreement. • Evidence of initial awareness and annual refresher for each eligible (in scope) location. • Evidence of established tuberculosis screening process for eligible (in scope) facilities